October 20, 2000

Dear Graduate:

The Research and Evaluation Committee in the Division of Nursing at Amarillo College would like for you to take a moment to answer the survey on the reverse side of this form. The purpose of the survey is for you to express how you feel you were prepared in the Associate Degree Nursing Program at Amarillo College. Our overall goal is to enhance our nursing program.

Your feedback is valued. Please answer each question by placing a circle around your response. Any comments or suggestions you have are appreciated. Please return your survey by November 15, 2000 to the address below. Best wishes from the Research and Evaluation Committee.

Sincerely,

Richard Pullen, Ed.D., R.N.
Research and Evaluation
Amarillo College
Division of Nursing
P.O. Box 447
Amarillo, TX 79178
1. As a G.N., what will be your primary area(s) of practice?
   (Circle all that apply)
   A. Long term care   F. Pediatrics   K. Home health   P. Other: ________
   B. Oncology       G. Psychiatry       L. Clinic       ________
   C. Hospice        H. Perioperative      M. Physician office       ________
   D. Medical-Surgical I. Education/staff development N. School
   E. Obstetrics     J. Resource/float     O. ICU/ER

2. What is your gender?
   A. Female
   B. Male

3. What is your ethnicity?
   A. African American D. Pacific Islander   G. Other: ________
   B. Hispanic  E. Native American
   C. Caucasian  F. Multicultural

4. What will be your employment status as a G.N.?
   A. Full-time in nursing
   B. Part-time in nursing
   C. Not employed in nursing

5. What will be your base hourly (exclusive of differentials) salary as a G.N.?
   $_________ (enter dollar amount)

6. What was the highest level of education you earned prior to entering the ADN Program at AC?: __________________

7. What is the highest level of education that you plan to pursue? __________________

8. Are you actively involved in professional and/or community organizations? (Yes/No)

9. If you were unable to secure a position as a G.N. in the Amarillo area, did you (or are you) seeking employment elsewhere?
   (If yes, please explain): _______________________________________________________________________________________

The following statements are the Associate Degree Nursing objectives. Please read each statement carefully and evaluate the extent to which you feel you were prepared in the Associate Degree Nursing Program. Please assign a 1, 2, 3, 4, or 5 beside each item. Remember: (1 is low and 5 is high).

1 = strongly disagree, 2 = disagree, 3 = neutral, 4 = agree, 5 = strongly agree

AS A G.N. OF THE AD PROGRAM, I FEEL I AM WELL-PREPARED TO:

10. ________ Function as a beginning practitioner of nursing to assist individuals, families and communities
11. ________ Integrate principles from the behavioral, natural, social and nursing sciences to provide care
12. ________ Use the nursing process in problem-solving
13. ________ Perform safe nursing skills
14. ________ Use research to improve nursing practice
15. ________ Collaborate with other disciplines in providing care
16. ________ Use technology to manage care in a cost containing manner
17. ________ Appropriately delegate nursing care to other health care workers
18. ________ Communicate appropriately with health care workers in the provision of care
19. ________ Practice nursing within a legal and ethical framework
20. ________ Assume responsibility for personal and professional growth
21. ________ Establish caring relationships
22. ________ Maintain optimal state of physical and mental well-being
23. ________ OVERALL, I FEEL I AM WELL-PREPARED TO ASSUME THE ROLE OF A GRADUATE NURSE IN AN ENTRY LEVEL STAFF NURSE POSITION

COMMENTS: ________________________________________________________________________________________________
October 25, 1999

Dear Colleague

The Research and Evaluation Committee in the Division of Nursing at Amarillo College would like for you to take a moment to complete our survey. The purpose of our survey is to determine how well you think our associate degree nursing graduates were prepared at Amarillo College to begin nursing practice. Your input in answering each question will help us to enhance our nursing program. We would like to know your perception of how our graduates are performing in your health care organization. When completing each question, please provide an overall evaluation of our graduates’ performance in your health care agency (not on an individual basis). All responses will be kept confidential. Please return your completed survey in the enclosed envelope by November 15, 1999 to the address below. Thanks again.

Sincerely,

Richard Pullen, Ed.D., R.N.
Amarillo College
Division of Nursing
Research and Evaluation Committee
P.O. Box 447
Amarillo, TX 79178
HELP SESSION SIGN IN SHEET
WEDNESDAY, OCTOBER 13, 1999
1330-1430

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Has the professional nursing program surveyed employers of graduates of the program to determine

A. **Preparedness of the program’s graduates with respect to the NEAC competencies?**

Yes, employers are surveyed annually to determine satisfaction with quality of the one-year graduates performance, and to identify opportunities for improvement. The tool we utilize to measure perception of satisfaction with graduates performance in health care agencies is the Associate Degree Nursing Graduate Employer Survey. This tool includes all of the Associate Degree Nursing Program objectives in which employers rate satisfaction on a 1-5 Likert type scale. There is a direct correlation between the ADN objectives and the NEAC competencies. Additional demographic information is included in the survey as well as a place for comments and/or suggestions.

Overall, responses are positive regarding graduates ability perform at the entry level of practice. Advisory Board discussions related to health care organization needs and staff performance indicate a problem with work ethics throughout our community’s hospitals. This was not identified as a problem unique to our graduates but noted throughout the entire nursing staff.

B. **Relevance of the NEAC competencies with respect to new graduate job requirements?**

Yes, employers are asked if the new graduate is competent to perform the major duties of their position. Employers response has been positive with opportunities for improvement.
AMARILLO COLLEGE ASSOCIATE DEGREE NURSING
GRADUATE EVALUATION SURVEY (ONE & FIVE-YEAR GRADS)

1. Year of Graduation:
   A. 1994
   B. 1999

2. Your ethnicity:
   A. African-American
   B. Hispanic
   C. Caucasian
   D. Native American
   E. Pacific Islander
   F. Multicultural
   G. Other:_________(specify)

3. Your primary area of practice:
   A. Long term care
   B. Oncology
   C. Hospice
   D. Medical-Surgical
   E. Obstetrics
   F. Pediatrics
   G. Psychiatry
   H. Perioperative
   I. Education/staff development
   J. Resource/float
   K. Home health
   L. Clinic
   M. Physician office
   N. School
   O. Intensive care
   P. Emergency room

4. Your gender:
   A. Female
   B. Male

5. Employment status:
   A. Full-time in nursing
   B. Part-time in nursing
   C. Not employed in nursing

6. Your current title:_____________

7. What is your base hourly salary?________

8. Have you changed jobs since graduation?
   A. Yes
   B. No

9. If you were unable to secure a position as a G.N. in the Amarillo area, did you seek employment elsewhere? (Please state where):________

10. Are you pursuing advanced education/degrees? (If yes please explain):____________________

11. What is the highest level of education that you’ve earned since graduation from nursing school? (Please explain):________________________

12. Are you actively involved in professional nursing and/or community organizations?_____ (Yes/No)

The following statements are the Associate Degree Nursing objectives. Please read each statement carefully and evaluate the extent to which you feel you were prepared by your nursing education in these areas. Please assign a 1, 2, 3, 4, or 5 beside each item:

1 = strongly disagree, 2 = disagree, 3 = neutral, 4 = agree, 5 = strongly agree

I FEEL I WAS WELL PREPARED TO:
13. _________ Function as a beginning practitioner of nursing to assist individuals, families and communities
14. _________ Integrate principles from the behavioral, natural, social and nursing sciences to provide care
15. _________ Use the nursing process in problem-solving
16. _________ Perform safe nursing skills
17. _________ Use research to improve nursing practice
18. _________ Collaborate with other disciplines in providing care
19. _________ Use technology to manage care in a cost containing manner
20. ______ Appropriately delegate nursing care to other health care workers
21. ______ Communicate appropriately with health care workers in the provision of care
22. ______ Practice nursing within a legal and ethical framework
23. ______ Assume responsibility for personal and professional growth
23. ______ Establish caring relationships
24. ______ OVERALL, I FEEL MY EDUCATION IN THE ASSOCIATE DEGREE NURSING PROGRAM PREPARED ME FOR THE ROLE OF THE GRADUATE NURSE IN AN ENTRY LEVEL POSITION

COMMENTS:
_________________________________________________________________________
_________________________________________________________________________
_________________________________________________________________________
_________________________________________________________________________
AMARILLO COLLEGE ASSOCIATE DEGREE NURSING
COMPOSITE GRADUATE EMPLOYER SURVEY (GRADUATES FROM 1999...SEE ATTACHED)

1. I am a director/manager/charge nurse in the following area(s): (Circle all that apply)
   A. Long term care
   B. Oncology
   C. Hospice
   D. Medical-Surgical
   E. Obstetrics
   F. Pediatrics
   G. Psychiatry
   H. Perioperative
   I. Education/staff development
   J. Resource/float
   K. Home health
   L. Clinic
   M. Physician office
   N. School
   O. Critical care
   P. Emergency room
   Q. Heart cath lab
   R. NICU/Newborn
   S. Other: ___________________

2. What major duties are graduates’ performing? (Circle all that apply)
   A. Patient care
   B. Charge nurse
   C. Team leading
   D. Staff education
   E. Patient education
   F. Rounds with physicians
   G. Intravenous therapy
   H. CQI/Performance Improvement
   I. Epidemiology
   J. Medication administration
   K. Other: (please specify):

3. Are graduates performing these activities according to standards of nursing practice?
   Yes/No (circle one)

The following statements are the Associate Degree Nursing objectives. Please read each statement carefully and evaluate the extent to which you feel graduates of Amarillo College Associate Degree Nursing Program are performing activities according to standard. Please assign a 1, 2, 3, 4, or 5 beside each item.

I FEEL GRADUATES OF THE ASSOCIATE DEGREE NURSING PROGRAM ARE WELL PREPARED TO:

4. ________ Function as a beginning practitioner of nursing to assist individuals, families and communities
5. ________ Integrate principles from the behavioral, natural, social and nursing sciences to provide care
6. ________ Use the nursing process in problem-solving
7. ________ Perform safe nursing skills
8. ________ Use research to improve nursing practice
9. ________ Collaborate with other disciplines in providing care
10. ________ Use technology to manage care in a cost containing manner
11. ________ Appropriately delegate nursing care to other health care workers
12. ________ Communicate appropriately with health care workers in the provision of care
13. ________ Practice nursing within a legal and ethical framework
14. ________ Establish caring relationships
15. ________ Assume responsibility for personal and professional growth
16. ________ OVERALL, I FEEL AD GRADUATES FROM AC WERE WELL-PREPARED FOR THE ROLE OF THE GRADUATE NURSE IN AN ENTRY LEVEL POSITION

I am a manager/director at (circle one) NWTHS, BSA, VAMC, IHS

__________________________________
Signature of Manager/Director

__________________________________
Date